

40-PELRB-2024

STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

In re:

CSEC-LC LOCAL #4994,

Petitioner,

and

PELRB No. 313-24

LAS CRUCES PUBLIC SCHOOLS,

Respondent.

ORDER

THIS MATTER comes before the Public Employee Labor Relations Board at its regularly scheduled meeting on November 12, 2024, upon the Petition filed June 6, 2024, to amend the Certification of the bargaining unit to reflect the accretion of the positions of Administration Assistant, Data Entry Specialist, Federal Programs & Community School integrated Support Specialist, and Risk Management & Legal Support Services Specialist, employed by the Las Cruces Public Schools to the existing bargaining unit. The Board, having reviewed the file, and being otherwise sufficiently informed, finds and concludes:

The Petition does not raise a question concerning representation and it presents sufficient facts including sufficient support among the accreted positions to be represented by Petitioner pursuant to NMAC 11.21.2.38.

Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board by a vote of 3-0 hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on October 9, 2024, including the findings therein, with the following unit description including the accreted positions:

Associate Librarians, Accounting (Acct) Tech, Administrative Assistants (except the Executive Administrative Assistant to the Superintendent, the Executive Administrative Assistant to the Chief of Operations and the Executive Administrative Assistant to the Chief Human

40-PELRB-2024

Resources Officer), Benefits Specialist, Campus Media Production Support Specialist, Campus Security, CRSSAA Funded Benefits Specialist, Computer Technicians, Custodians, Data Entry Specialist, Educational Assistants, District Instructional Technology Support Technician Level 2, English Learner, Bilingual Programs, and Parent Outreach Data Analyst, Family and Community Support Specialist, Health Assistants, Federal Programs & Community School Integrated Support Specialist, Human Resources Specialists, Junior Systems Administrator, LCPS TV Operations Manager, Library Assistants, Materials Management Employees, Nutrition Services Employees, Nutrition Services Specialist, Nutrition Services Specialist – Commodity, Nutrition Services Specialist – Produce, Nutrition Services Purchasing Specialist, Nutrition Services Warehouse Employees, Operations Specialists, Payroll Specialist, Physical Plant Department Employees, Public Safety Security Specialist, Risk Management & Legal Support Services Specialist, Secretarial/Clerical Employees (except those secretaries designated as confidential employees), Stadium Supervisor, Student, Parent and Family Facilitator, Translators/Interpreters.

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed by:
Mark Myers

4F5D86DCB87C42D...
MARK MYERS, CHAIR

11/19/2024

DATE

State of New Mexico

Public Employee Labor Relations Board



Amended Certification of Representation

The undersigned hereby certifies that Classified School Employees Council of Las Cruces, has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the bargaining unit with regard to the Las Cruces Public Schools employees it represents.

The undersigned makes this certification based on the following:

1. Classified School Employees Council of Las Cruces filed a Petition on June 6, 2024, requesting amendment of the Certification of a unit of Las Cruces Public Schools employees it represents. On June 7, 2024, the Board's Executive Director determined that the Petition was facially valid and sent notice of the Petition requesting each parties' statement of their positions.
2. Respondent submitted its Statement of Issues on July 23, 2024 contending that some of the Administrative Assistants the Union sought to accrete are already part of the bargaining unit, that it agreed to accrete some positions, but objected to others i.e. the Administrative Assistant IV in the Office of the Superintendent, the Administrative Assistant IV, for Operations and the Administrative Assistant to the Chief Human Resources Officer as confidential employees excluded from the bargaining unit by the PEBA.
3. After a Scheduling Conference, the Executive Director issued a Pre-Hearing Order concerning a Hearing on Unit Composition scheduled for August 15, 2024. Prior to convening that hearing, the parties reached agreement on composition of the unit. The agreed-upon unit does not raise a question concerning representation and the petition presents sufficient facts to support accretion of the position agreed upon.

Accordingly, certification of the bargaining unit shall be, and hereby is, amended to reflect its current description as follows:

Associate Librarians, Accounting (Acct) Tech, Administrative Assistants (except the Executive Administrative Assistant to the Superintendent, the Executive Administrative Assistant to the Chief of Operations and the Executive Administrative Assistant to the Chief Human Resources Officer), Benefits Specialist, Campus Media Production Support Specialist, Campus Security, CRSSAA Funded Benefits Specialist, Computer Technicians, Custodians, Data Entry Specialist, Educational Assistants, District Instructional Technology Support Technician Level 2, English Learner, Bilingual Programs, and Parent Outreach Data Analyst, Family and Community Support Specialist,

Health Assistants, Federal Programs & Community School Integrated Support Specialist, Human Resources Specialists, Junior Systems Administrator, LCPS TV Operations Manager, Library Assistants, Materials Management Employees, Nutrition Services Employees, Nutrition Services Specialist, Nutrition Services Specialist – Commodity, Nutrition Services Specialist – Produce, Nutrition Services Purchasing Specialist, Nutrition Services Warehouse Employees, Operations Specialists, Payroll Specialist, Physical Plant Department Employees, Public Safety Security Specialist, Risk Management & Legal Support Services Specialist, Secretarial/Clerical Employees (except those secretaries designated as confidential employees), Stadium Supervisor, Student, Parent and Family Facilitator, Translators/Interpreters

ISSUED in Albuquerque, New Mexico on this 9th day of October, 2024 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD


Thomas J. Griego
Executive Director

