

# 11-PELRB-2025

## STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

**BERNALILLO COUNTY,**

**&**

**PELRB No. 306-25**

**AMERICAN FEDERATION OF STATE,  
COUNTY AND MUNICIPAL EMPLOYEES,**

**Petitioners.**

### **ORDER**

**THIS MATTER** came before the Public Employee Labor Relations Board at its regularly scheduled meeting on April 1, 2025, upon the Joint Petition of the parties to accrete the positions of Parks Technical Foremen, Traffic Control Sign Foremen, Low Voltage Foreman, Electrical Foreman, and Plumbing Foreman into the existing bargaining unit at Bernalillo County. The Director found no unit composition issues or Questions Concerning Representation and that the Petition was supported by an adequate showing of interest. Therefore, the Executive Director issued an Amended Certification on March 25, 2025 indicating the accretion of the positions of Parks Technical Foremen, Traffic Control Sign Foremen, Low Voltage Foreman, Electrical Foreman, and Plumbing Foreman. Upon review of the submissions and no one appearing in opposition to the Amended Certification, the Board, by unanimous vote, hereby affirms and ratifies the Amended Certification of Representation issued by the Executive Director on March 25, 2025 including the findings therein.

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

Signed by:  
  
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**MARK MYERS, BOARD CHAIR**

4/3/2025

**DATE**

**State of New Mexico**

**Public Employee Labor Relations Board**



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**Amended Certification of Representation**

The undersigned hereby certifies that the American Federation of state, County and Municipal Employees (Union) has demonstrated a sufficient basis pursuant to NMAC 11.21.2.38 to compel amendment of the certification of the existing bargaining unit comprised of employees of Bernalillo County.

The undersigned makes this certification based on the following:

1. By a Petition filed March 3, 2025 the filed a Joint Petition requesting amendment of the existing bargaining unit with sufficient showing of majority support pursuant to NMAC 11.21.2.38.
2. On March 7, 2025 the Board's Executive Director determined that the Petition was facially valid and requested a list of employees that were to be accreted into the bargaining unit. On March 19, 2025, the County provided the requested list of 5 employees who would be accreted into the unit, confirming the preliminary finding of sufficient support for the union.
3. On March 25, 2025, the Executive Director compared the valid authorization cards submitted by the Union and determined that 4 valid authorization cards were submitted from a total of 5 eligible employees. Therefore, a majority of the employees to be accreted are in favor of representation by the Union. Accordingly, the undersigned hereby certifies that the Union is certified as the exclusive bargaining representative for the unit described below:

**Building Maintenance Supervisors, HV AC Supervisors, Remodeling Supervisors, Shop Supervisors, Parks and Recreations Area Supervisors, Assistant Parks and Recreations Area Supervisors, Public Works Maintenance Supervisors, Transfer Station Supervisors, Parks Technical Foremen, Traffic Control Sign Foremen, Low Voltage Foreman, Electrical Foremen, and Plumbing Foremen**

ISSUED in Albuquerque, New Mexico on this 25<sup>th</sup> day of March 2025 by:

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Pilar Vaile  
Executive Director

